



# Educational Offerings

## The Employee Cycle of Life

September 26, 2018 – 9:00am PT/11:00am CT/12:00pm ET

One (1) Education Credit toward Certification/Recertification

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This webinar introduces a strategic human capital management approach and helps participants identify how small yet significant changes in the employee lifecycle can increase employee retention rates. When turnover is high, managers usually question whether the salary is competitive or if they are hiring the right people. Research shows, however, that in most cases, compensation is not the main issue. Participants will discover quick wins that will positively impact organizational culture and employee engagement.

### Pricing:

**Member:** \*Free

(\*One free webinar per company per month, all other registration will be billed at the member rate of \$64)

**Non – Member:** \$94

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### Course Presenters:



**Aristotle Sangalang** is President and Chief Compliance Officer of The Bureaus, Inc. A 25-year industry veteran, Aristotle has accumulated extensive experience in portfolio management, compliance, and employee recruiting / training, outsource management, debt purchasing and sales. He has participated in over 450 purchase transactions with balances totaling over \$5.3 billion dollars. As Chief Compliance Officer, Aristotle's responsibilities include managing state and federal regulatory compliance and civil litigation as well as overseeing and implementing TBI's compliance management system.



**Gary Breden**, CBPA, is a Certified Business Performance Advisor with Insperty, Inc. (NYSE: NSP), a leading provider of human resources and business performance solutions for America's best businesses. Since starting with Insperty over 18 years ago, Gary has worked closely with business owners and leaders nationwide to understand the needs of their companies and identify opportunities for increased growth and profitability. His specialties include helping businesses – from startups to maturing companies – contain costs, ensure compliance to protect profits, and focus more acutely on their core competencies. With Insperty, Gary has a multi-disciplinary team of experts at his disposal to enable business leaders to be more systematic and strategic regarding the role people play in the success of their companies.



**Bob McIntyre**, Director, Service Operations. Bob has a wealth of experience including executive leadership and management, human resources, training, organizational development, recruiting, safety, compensation, business development and team building. He has previous sales and service experience in the PEO industry at both the regional and national level. He has been with Insperity for seven years. In addition to his professional experience, Bob has a Bachelor's Degree from Western Michigan University and is SPHR certified.



**Sheridan Richards**, HR Specialist. Sheridan's ten years of experience include leadership coaching and development, employee relations, change management and strategic planning. She has worked in executive management and increased the strategic partnership of non-profit boards. She has an M. A. in Public Policy and Administration from Northwestern University and is SHRM-CP certified.